

## **RECOGNITION OF THE MODERN SLAVERY ACT 2018**

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The Company has a zero-tolerance approach towards Modern Slavery.

Modern Slavery refers to any situations where violence, threats, coercion or deception are used to exploit other people for personal or commercial benefits.

The Company recognises the Modern Slavery Act 2018 (**the Act**) and undertakes practices to adhere to this within the business and within its supply chain.

The Company will take meaningful action to ensure its conduct is aligned to the Act, and will take reasonable steps to address any breaches of this Act within the business.

### **HUMAN RIGHTS**

All Employees and those across the supply chain, shall be treated with dignity and shall not be subjected to suffer any harassment, physical or mental punishment or other forms of abuse.

The Company employs a grievance policy, which is transparent, equitable and predictable to enable the remediation of any abuse of human rights and its impacts that may arise in its operations.

### **CHILD LABOUR**

The Company is committed to ensuring compliance with all employment law requirements.

Cleanstar adheres to the international labour organisation convention number 138. We expect our suppliers to ensure adherence to the above convention.

### **FORCED LABOUR**

The Company does not engage in or support the use of forced or compulsory labour in our supply chain.

All employees provide their services to the Company on an entirely voluntary basis and no one shall be forced to remain in their employment against their will.

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